

REGULAR MEETING MINUTES OF THE SCHOOL BOARD OF MT. IRON-BUHL
SCHOOLS INDEPENDENT SCHOOL DISTRICT 712 HELD MONDAY, APRIL 27, 2020

MEMBERS PRESENT: Chair Jeremy Jesch, Vice-Chair Jason Gellerstedt, Clerk Charles Bainter, Director Jesse White, Director Jennifer Tiedeman and Director Lisa Kvas.

MEMBERS ABSENT: Treasurer Amy Winans

ALSO PRESENT: Superintendent Dr. Reggie Engebretson, and Student/Personnel Coordinator Anni Grahek

The Regular Meeting of the School Board was called to order by Chair Jesch at 5:30 p.m. in the Merritt Auditorium, following the Pledge of Allegiance.

Motioned by White and supported by Bainter to approve the agenda as proposed.

HEARING OF REPORTS:

Honor Roll-Clerk Bainter read the names of the students on the 3rd quarter honor roll.

CONSENT AGENDA:

Motioned by Gellerstedt, supported by Kvas to approve the Consent Agenda as follows:

1. March 16, 2020 Emergency School Board Minutes.
2. March 23, 2020 Regular School Board Minutes
3. March 27, 2020 Emergency School Board
4. Accept Retirement of Ms. Tami Skadsem-3rd Grade Teacher-effective June 1, 2020
5. Accept Retirement of Ms. Susan Cerkenik- Bus/Van Driver-effective May 7, 2020
6. Accept Resignation of Ms. Lora Pershern-Special Education Teacher-effective June 1, 2020
7. Terminate Mr. Kane Wallner-Part-Time Special Education Paraprofessional effective May 29, 2020
8. Terminate Ms. Jessica Rintala-Licensed Practical Nurse/School Nurse effective March 30, 2020
9. Third & Final Reading of Mandatory School Board Policies
 - 102-Equal Education Opportunity
 - 214-Out of State Travel by School Board
 - 401-Equal Employment Opportunity
 - 402-Disability Nondiscrimination Policy
 - 406-Public & Private Personnel Data
 - 406FRM-Employee Authorization for Release of Information
 - 410-Family & Medical Leave Act
 - 412-Expense Reimbursement
 - 413-Harrassment & Violence Policy
 - 413FRM-Harrassment & Violence Form
 - 417-Chemical Use & Abuse
 - 418-Drug-Free Workplace-Drug-Free School
 - 418FRM-Acknowledgment of Drug-Free Workplace-Drug-Free School

- 419-Tobacco-Free Environment-Possession/Use of Tobacco, Related Devices, and Electronic Delivery Devices
- 427-Workload Limits for Certain Special Education Teachers
- 501-School Weapons
- 502-Search of Student Lockers, Desks, and Personal Possessions, and Student's Person
- 506-Student Discipline
- 506FRM-Notice of Suspension
- 514-Student Bullying
- 515-Protection & Privacy of Pupil Records
- 515FRM-Public Notice & Juvenile Justice System Request for Information Form
- 516-Student Medication
- 520-Student Survey's
- 520FRM-Public Notice (Survey's)
- 521-Student Disability Nondiscrimination
- 522-Student Sex Nondiscrimination (Title IX)
- 522FRM-Unlawful Sex Discrimination Towards a Student Report
- 524-Acceptable Use of Internet
- 524FRM-Internet Use Agreement
- 526-Hazing Prohibition
- 531-Pledge of Allegiance
- 532-Use of Peace Officers and Crisis Teams to Remove Student's with IEP's from School Grounds
- 533-Wellness Policy
- 535-Unpaid Meal Charges
- 601-School District Curriculum & Instruction Goals
- 603-Curriculum Development
- 612-Development of Parent & Family Engagement Policies for Title 1 Programs
- 616-School District System Accountability
- 620-Credit for Learning
- 709-Student Transportation Safety Policy
- 709FRM-Student Transportation Notification Form
- 721-Uniform Grand Guidance Regarding Federal Revenue Services
- 722-Public Data Requests
- 722FRM-Pubic Data Request Form
- 806-Crisis Management Policy
- 806FRM-Emergency Planning Forms
- 10. Payroll Report - \$173,549.17
- 11. Bill List - \$198,097.09

SPECIFIC AGENDA:

Motioned by Bainter, supported by Kvas to hire Mr. Adam for position of PreK-12 Principal (19-20 Job Posting #37) effective July 1, 2020.

In favor of: Jesch, Gellerstedt, Bainter, White, Tiedeman, Kvas

Opposed: None

Motioned by White, supported by Tiedeman to hire Ms. Courtney Johnson for the position of Licensed Practical Nurse/School Nurse (19-20 Job Posting #28) (34 hours/week) effective September 8, 2020

In favor of: Jesch, Gellerstedt, Bainter, White, Tiedeman, Kvas

Opposed: None

Motioned by Bainter, supported by Tiedeman to Approve Resolution #11-20 Directing Administration to Make Recommendations for Reduction of Programs and Positions

RESOLUTION DIRECTING ADMINISTRATION TO MAKE
RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS
AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures, and

WHEREAS, there has been a reduction in student enrollment, and

WHEREAS, this reduction in expenditure and/or decrease in student enrollment must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting the discontinuance of positions,

BE IT RESOLVED that the School Board hereby directs the Superintendent and Administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and/or as a result of a reduction in enrollment, make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

In favor thereof: Jesch, Gellerstedt, Bainter, White, Tiedeman, Kvas

Opposed: None

Motioned by White, supported by Bainter to terminate Ms. Krin Meehan from the position of Media Specialist effective June 1, 2020

In favor of: Jesch, Gellerstedt, Bainter, White, Tiedeman, Kvas

Opposed: None

Motioned by Gellerstedt, supported by Bainter to adjourn at 5:45p.m.

In favor of: Jesch, Gellerstedt, Bainter, White, Tiedeman, Kvas

Opposed: None

Chair Jeremy Jesch

Clerk Charles Bainter